

**To be eligible to apply for an Education Equity Fund grant, applicant organizations must:**

- Have a direct and significant impact within communities KLA operates
- Be a nonprofit organization with a 501(c)(3) public charity designation by the IRS (or be fiscally sponsored by one) and have an active profile on the Benevity platform
- Have a specific focus on addressing challenges faced by first-generation, limited income, and/or underrepresented students in grades K-12 in the United States and at secondary and post-secondary schools outside the US
- Demonstrate existing relationships with K-12 schools in the United States and at secondary and post-secondary schools outside the US
- Operate in communities where KLA operates

**The KLA Foundation will prioritize funding requests that:**

- Have an explicit strategy to disrupt the status quo, address the root causes of inequity and eliminate policies and practices that perpetuate barriers to equity.
- Propose projects designed to improve education systems rather than fixing students and must demonstrate an asset-based approach to understanding and partnering with students and families.
- Are able to monitor, assess, and document the impact of the change(s) being sought, strategies being used, and the progress being made.
- Create or build upon existing partnerships or coalitions.
- Are innovative, strategic, and future-focused to inspire and support creative problem solving.
- Show potential for sustainable, long-term benefits that persist after the grant period ends.
- Demonstrate strong potential for replication by additional organizations or institutions.
- Have a clear and direct connection to improving the equity of education outcomes and experiences. While critical and important, this Fund does not provide support for basic needs or projects that primarily target broader social change and advocacy outside of education systems.

**The Education Equity Fund will not support for requests for:**

- Initiatives that do not directly or significantly have an impact within communities KLA operates
- Individuals
- Special event sponsorship or any other type of fundraising initiative
- Endowments
- General operating support
- Buildings or capital campaigns
- Political campaigns or candidates
- Lobbying activities
- Deficits or debt-retirement
- Student scholarships, student tuition, or student fees
- One-time professional development events. Any professional development projects that are funded must include recurring, sustained training that is clearly tied to practical application and changes in educator and/or administrator practice.
- Organizations that would re-grant funding received from the KLA Foundation, unless to a partner organization that will support the Education Equity Fund-funded services as described in the project budget or unless with express permission from the KLA Foundation.